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**SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY:: PUTTUR
(AUTONOMOUS)**

MBA I Year I Semester Supplementary Examinations Feb-2021

MANAGEMENT & ORGANIZATIONAL BEHAVIOUR

Time: 3 hours

Max. Marks: 60

SECTION – A

(Answer all Five Units 5 x 10 = 50 Marks)

UNIT-I

1 What is Management? Discuss its main Characteristics and Significance. 10M

OR

2 Briefly describe the contributions of FW Taylor to the field of Management. 10M

UNIT-II

3 What is Planning? Explain the Nature, Importance and Process of Planning. 10M

OR

4 Enlist Controlling Techniques. Discuss any Three Techniques. 10M

UNIT-III

5 Define the term Organizational Behavior. Explain the Organizing Process. 10M

OR

6 Explain the Group Dynamics in relation to Organizational Behavior. 10M

UNIT-IV

7 What is the Concept of Motivation? How this can be theoretically explained? 10M

OR

8 Explain the Concepts and Themes of Herzberg Motivational Theory. 10M

UNIT-V

9 What are the Functional Areas of Culture in any Organization? Write about them pointedly. 10M

OR

10 What is Organizational Development? Write about Phases and Interventions of OD. 10M

SECTION – B

(Compulsory Question)

11

1 x 10 = 10 Marks

Case study 1:

Mr. A is a great scholar and manager. His style of management is followed as an example in other organizations. He is respected by the peers and co-workers for his sincerity, commitment and loyalty. He spends ample time with his peers and subordinates solving various managerial problems and also delegate them authority for the same. As a president of the company he developed principles and philosophy of management for all departments in consultation with each departmental heads and concerned subordinates. Tough he prefers a persuasive style of leadership, he expects perfection in work. He can't tolerate mistakes, laziness and slackness in performance. His idea of perfection made people believe that he was intolerant and strict.

Questions:

(a) Analyze the management style of Mr. A.

(b) Would do you like to suggest Mr. A to change his approach. If so why and how.

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